

## **REDMOND HOTSHOT CREW DETAIL OPPORTUNITY**

**ANNOUNCEMENT CLOSES:** January 21, 2005

**DATE AND LOCATION OF TRAINING:** April 3, 2005  
Redmond Air Center  
1740 SE Ochoco Way  
Redmond, Or. 97756

### **AREA AND LEVEL OF CONSIDERATION:**

Employees who have a permanent appointment with a Land Management Agency will be considered. We are not able to hire temporary/seasonal or privately contracted employees. Experience gained by successful participants can provide potential advantage for future competitive promotional opportunities within the candidates land management agency.

Additionally, applications from permanent employees from outside Region 6 and other Federal Agencies and State personnel will be considered.

### **NUMBER OF CANDIDATES TO BE SELECTED: 16**

#### **DUTIES:**

Participate in an intensive fire management skill development program using formal classroom instruction and on-the-job experience. Candidates will function as a crew member and, on a rotating basis, as a Squad Leader and Crew Boss. Performance in these overhead positions may be on wildfire incidents or prescribed fire assignments

**PREREQUISITE QUALIFICATIONS: (PRIOR TO DETAIL) Please call us if you need help getting these completed before your arrival. Depending on the applicant pool we may present some of these courses during the detail. Call us if you have questions about meeting minimum qualifications.**

1. I-100-ICS
2. I-200-ICS
3. S-130-Fire Behavior
4. S-190-Fire Behavior
5. S-131-Advanced Squad Leader
6. S-260-Fire Business Management
7. S-290-Intermediate Fire Behavior
8. S-212-Powersaws
9. S-270-Air ops.

#### **Objectives**

The objective of the Redmond Interagency Hotshot Crew Developmental Training Program is to develop highly qualified candidates for leadership in fire management and other disciplines through an accelerated training program. In addition, individuals targeted for line officer positions who desire a background in fire management are encouraged to apply. Participants will receive formal classroom instruction and on-the-job experience provided by:

1. Academic program including part or all of the following subjects: fire, fuels, leadership, crew management, aviation management, forest resource management, prescribed burning, pre-attack planning, fire management policies and procedures, fire prevention, logistics/support, accountability, and special opportunities in instruction, leadership, communications and selected topics. The extent of training will depend on fire season duration and activity.

2. A concentrated exposure to fire suppression and prescribed fire course work through selected 200 and 300 level "S" and "I" fire management courses.  
A target minimum of 40 days of actual fire suppression assignments serving as a member of an interagency hotshot crew.
3. An opportunity for growth through intra-crew leadership on a rotating basis and an evaluation of relative strengths and weaknesses, overall performance and broad career counseling. Home units will be furnished the evaluation information.

#### **ACCOMMODATIONS AND COST:**

Meals will be provided through Per-diem. Lodging will be provided here at the Redmond Air Center at no cost to the selected individuals. Base salary is provided for Forest Service employees. Other agency employees will come with their base salary covered by their home unit.

**Sending units will provide the travel costs to and from the Redmond Air Center at the beginning and conclusion of the detail.**

#### **TIME COMMITMENT:**

By submitting an application applicants agree to commit themselves to the training program from April to September and agree to travel for extended periods of time for assignments.

#### **EVALUATION CRITERIA:**

1. Firefighting skills at least at the Firefighter 1 (Squad Boss) level of training and experience.
2. Must be physically fit to perform extended arduous fire suppression activities. Must be able to successfully pass the arduous pack test.

#### **HOW TO APPLY:**

**Send:** 1. OF-612 Personal Qualifications Statement, AD-779 Biographical sketch or **Resume**.  
2. Current REDCARD print-out.  
3. Current Training Record.  
4. A list of open Task Books.  
3. Supervisor approval Form. (attached)  
\*\* Both the applicants and their supervisors need to address the attached questionnaire.

#### **Send to the following address:**

Redmond Air Center  
Attn: Redmond Interagency Hotshot Crew C/O Deb Blais  
1740 SE Ochoco Way  
Redmond, Or 97756

#### **FOR INFORMATION CONTACT:**

**Deb Blais (Superintendent): (541) 504-7344**  
**Mike Muehlbauer (Asst. Superintendent): (541) 504-7351**  
**Senneh Patterson (Squad Leader): (541) 504-7352**

## **SUPERVISOR QUESTIONNAIRE**

The following questions should be used to evaluate the applicant's potential success in benefiting from an accelerated training program with Redmond Interagency Hotshot Crew. Supervisors need to complete this questionnaire.

1. Does the applicant possess the ability to perform arduous duties?
  
  
  
  
  
  
  
  
  
  
2. Does the applicant demonstrate the desire, motivation and potential for a long range career goal in Fire Management and/or any other resource disciplines?
  
  
  
  
  
  
  
  
  
  
3. Does the applicant demonstrate the desire and potential to fully perform as a team member of a Type I National Interagency Hotshot Crew?
  
  
  
  
  
  
  
  
  
  
4. Does the applicant demonstrate the leadership potential to participate in the accelerated employee development program? This includes academic skills and on-the-job experience and previous leadership experience.

**SUPERVISOR QUESTIONNAIRE** (continued)

Supervisors please add any additional comments/concerns regarding the potential success of the candidate:

**SUPERVISOR APPROVAL:**

I approve the participation of \_\_\_\_\_ in the Redmond Interagency Hotshot Crew.

Supervisor Signature:

Date:

Phone number:

**DISTRICT RANGER/UNIT MANAGER SIGNATURE:**

I approve the participation of \_\_\_\_\_ in the Redmond Interagency Hotshot Crew.

Signature:

Date:

Phone number:

## **APPLICANT QUESTIONNAIRE**

**The following questions should be used to evaluate your success as a participant in the program. Use an attached sheet if necessary.**

1. Do you possess the ability to perform extended, arduous duties with the added stress of being in a leadership role on a rotating basis? (Overall fitness and candidates personal fitness program may be an indicator).
  
  
  
  
  
  
  
  
  
  
2. Do you have the desire and motivation for a long term career in Resource Management or your particular resource area?
  
  
  
  
  
  
  
  
  
  
3. Do you have the capacity to fully perform as a Hotshot crew member and perform as a leader on a rotating basis with other crew members of a National Interagency Type I Hotshot Crew?
  
  
  
  
  
  
  
  
  
  
4. What other special skills and or attributes do you have that would contribute to the Redmond Hotshot Crew? **(These might include but not be limited to CDL's, EMT, ATV, Helicopter Qualifications, and Class C saw certification).**